

**Milton School Committee  
Regular Meeting  
Milton High School Library  
April 28, 2010**

**Committee Present:** Lynda-Lee Sheridan, Chair, Glenn Pavlicek, Vice Chair, Chris Huban, Mary Kelly and Kristan Bagley-Jones

**Staff Present:** Mary Gormley, Superintendent, John Phelan, Assistant Superintendent for Curriculum & Personnel, Matthew Gillis, School Business Administrator

1. Following a brief recess after the School Committee Reorganizational Meeting held at 6:30 p.m., the regular School Committee meeting began at 7:00 p.m.
  
2. **Approval of April 28, 2010 Agenda**  
Under item #7 on the agenda, Consolidated Facilities, Mr. Huban requested that (a) Two Motions/Votes on Town Meeting Consolidated Facilities Articles be removed and that #7 read Consolidated Facilities Update. Under item #10 on the agenda, Executive Session, Mrs. Sheridan stated that contract negotiations should be added as (c). With the Committee's consent, Mrs. Sheridan approved the agenda for April 28, 2010 with these changes.
  
3. **Citizen Speak (Policy BEDH-Residents may speak for up to 3 minutes)**  
No one came forward to speak.
  
4. **Superintendent's Report**  
Ms. Gormley reported that the first session for the Cunningham Principal search was held today. There have been 23 applicants and two sessions have been set up to conduct interviews. Ms. Gormley will keep the School Committee updated on this process.
  
5. **Chairman's Report**  
Mrs. Sheridan informed the public that an information night is being held tonight at the Council on Aging regarding Consolidated Facilities and the proposals for Town Meeting.  
  
In order to reorganize the School Committee subcommittees, Mrs. Sheridan requested that Bev Quinn circulate the list of subcommittees to School Committee members.
  
6. **Finance Subcommittee Report**  
Mr. Pavlicek reviewed the 7.2 teaching positions that will be restored/re-allocated as a result of the \$416,000 the Warrant Committee was able to allocate to the School Department budget. These include:
  - 1.0 FTE Family & Consumer Teacher at Milton High (this position may be needed as another High School Elective Teacher)
  - 1.0 FTE Classroom Core Teacher at Pierce Middle School
  - 0.6 FTE Elementary Enrichment Specialist
  - 2.0 FTE World Language Classroom Teachers at the elementary level (includes partial re-allocation to restore FLES to Grade 1)
  - 1.0 FTE Full Day Kindergarten Teacher (restored depending on enrollment)
  - 1.0 FTE Language Based Teacher at the elementary level (restore/re-allocate possibly to the Pierce Middle School)
  - 0.5 FTE Pre-School Teacher (restored depending on enrollment)
  - 0.1 FTE ACE Teacher at the elementary level

Ms. Gormley stated that she will keep the School Committee informed on enrollment for Pre-School, Kindergarten and 1<sup>st</sup> grade. She reminded the public that the deadline to sign up for Kindergarten is April 30<sup>th</sup> and the deadline for choosing a language program for incoming 1<sup>st</sup> grade students is also April 30<sup>th</sup>. In addition, Ms. Gormley will keep the Committee informed regarding cuts to the World Language program. Similar to the Pre-School and Full Day Kindergarten positions, the 0.6 FTE ELE/English Teacher (listed below) is dependent upon enrollment and subscription to the program.

At Ms. Gormley's request, Mr. Pavlicek reviewed the positions that will still be cut for FY11. These include:

- 1.0 FTE Director of Guidance (Milton High School)
- 1.0 FTE Assistant Principal (Pierce Middle School)
- 0.5 FTE Assistant Principal (Glover)

**System-Wide**

- 7.1 FTE Full to Half-Time FDK Aides
- 0.5 FTE Data Systems Specialist
- 5.0 FTE Classroom Aides
- 0.6 FTE ELE/English Teacher
- 0.5 FTE Registrar
- 1.0 FTE Support Staff (custodian)

In addition, a \$55,000 reduction will be made to Professional Development; a \$75,000 savings in electricity costs is anticipated due to a new policy on usage in each building throughout the district; 4.5 FTEs (Unit C Lunch Aides) will be re-classified to the Food Services Revolving Account; and 1.0 FTE Full Day Kindergarten teacher will be re-classified to the Full Day Kindergarten Revolving Account.

Ms. Kelly stated that the \$416,000 would be added into the instruction/salary line of the budget. The total budget would be \$33,392,036.

Motion was made that the School Committee approve the FY11 General Fund budget of \$33,392,036 as recommended by the Finance Subcommittee.

Move: M. Kelly

Second: C. Huban

Before voting, Committee members discussed the impact these cuts will have on the school system. Ms. Bagley-Jones voiced her concern regarding the cut of the Director of Guidance at Milton High School. Ms. Bagley-Jones stated that the director oversees the 504 plans at the high school level and is an important position throughout the college application process. Mr. Huban agreed with this concern. Mrs. Sheridan stated that currently there are four guidance counselors at Milton High School and one director. Each guidance counselor shares the student case load (just under 1,100 students at Milton High School) and the director has a small case load in addition to overseeing the college application process, working with students, providing evening information nights for parents, etc. This will be a significant loss to Milton High School. With regard to 504 plans, Mr. Phelan explained that the director may oversee the process; however, each guidance counselor is responsible for writing, implementing and supervising the 504 plans for his/her students. Ms. Gormley stated that all of the positions being cut are valuable positions within the Milton Public School system. The duties of these positions will have to be assumed by other staff members who are already working full time and giving 100% to the Milton Public Schools.

Vote: 5-0-0

Ms. Kelly asked if School Committee members had any thoughts about the budget presentation to be given at Town Meeting. Mrs. Sheridan replied that the budget presentation the School Committee and Administration has been making at PTO meetings could be used. Ms. Gormley recommended using this presentation and indicating to the public that all budget detail is available on the school website as well as at the Milton Public Library.

**7. Consolidated Facilities Update**

Mr. Huban reviewed Articles 28 and 29 that will be included in the Town Meeting warrant regarding Consolidated Facilities. Mr. Huban would like to get a recommendation from the School Committee on Article 28. He recommends that the School Committee hold off discussing Article 29 until further discussion is held with the new School Committee member. The School Committee is posted to meet prior to Town Meeting.

Motion was made to recommend the approval of the Warrant Committee's recommendation of Article 28.

Move: C. Huban

Second: M. Kelly

Vote: 5-0-0

**8. Old Business/Next Meeting Agenda Items**

- Health and Wellness Subcommittee update for next agenda (May 18, 2010)

Before adjourning, Mrs. Sheridan congratulated Glenn Pavlicek and Denis Keohane for their successful School Committee races. She also congratulated Margaret Eberhardt and Murray Regan for their well-run campaigns and thanked them for their support of the Milton Public Schools.

Motion was made to enter into Executive Session for the purpose of approving Executive Session minutes and for the discussion of contract negotiations and security and to adjourn directly from Executive Session and not to return to Open Session.

Move: C. Huban

Second: M. Kelly

By a roll call voice vote, the School Committee voted unanimously to enter into Executive Session for the purpose of approving Executive Session minutes and for the discussion of contract negotiations and security and to adjourn directly from Executive Session and not to return to Open Session.

The meeting adjourned at 7:30 p.m.