



PUBLIC SCHOOLS

MILTON, MASSACHUSETTS 02186

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To: Milton School Committee
From: Mary C. Gormley
Date: December 6, 2010 (Edited Copy)
Topic: Goals for 2010-2011 School Year

The following goals reflect the School Committee's Goals and my identified Areas to Strengthen from my September 17, 2010 Self-Reflection.

Goal 1: Improve Student Achievement

1. Milton's six schools will achieve Adequate Yearly Progress in English and Math in the aggregate and in all subgroups. (See attachment 1)
2. The median student Growth percentile for Milton's six schools will be a minimum 50% or above. (See attachment 2)
3. Milton High School's students will perform in the 48 to 50 range on each of the subsections of the PSAT which will eventually result in improved SAT scores.
4. Milton High School's Advance Placement Program/Results: (See attachment 3)
 - Goal: Increase the % of 3's, 4's, and 5's by 5%.
 - Goal: Develop a program of stressing the importance of Advanced Placement test results to seniors who are taking the Advanced Placement test.
 - Goal: Develop pathway to AP/honors course work beginning at grade 6.
 - Goal: Advanced Placement Professional Development for teachers in grades 6-12.
 - Goal: Develop a summer enrichment between 9th and 10th and 10th and 11th grades similar to a model used in Brookline Public Schools (subject to funding).

Goal 2: Curriculum Development, Professional Development and Student Assessment

1. To continue work on improving curriculum development, professional development and student assessment tools to support student achievement.
 - a. To work with Milton High School faculty through this the second year of their Self-Study in preparation for New England Association of Schools and Colleges visit in the fall of 2011.
 - b. To develop and align MPS Curriculum with the Massachusetts Frameworks/Common Core standards in all disciplines and post on the Milton Public School Website.
 - c. To develop Common Assessments to align with Math, English and Science Massachusetts Frameworks/Common Core Standards.

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- d. To work with the staff and community to continue to create, develop and implement creative programming and funding ideas for enrichment/athletic programs such as: Primary Art History Docent Program; MHS Crew Club/Team; MHS Rugby Club/Team; Girls Golf Club/Team; Boys Volleyball Club/Team; expand Robotics Program to elementary and high school; and, Milton Foundation for Education shared funding of Saturday Program for Students in Grades 4-7.

Goal 3: Continue to work collaboratively with the Milton School Committee to communicate the budget needs of the Milton Public Schools to the community

1. To work collaboratively with Town Hall to implement a fully Integrated Payroll and Personnel Software System.
2. To restructure Milton High School's Student Activities Account.
3. To work collaboratively with the Town of Milton to implement the new Consolidated Facilities Department.
4. Research/Evaluate/Implement Cost Savings in the following areas:
 - a. Transportation
 - b. Energy
5. To work with the part-time grant writer funded by the Milton Foundation for Education to identify, write and be awarded grants which will enhance MPS curriculum and supplement the budget.
6. To communicate the needs of a FY12 Milton Public School Budget and to advocate for a fully-funded Milton Public School budget to all constituencies.
7. To create a committee that will provide the School Committee with the data and information necessary to make an informed decision on MPS participation in School Choice.

Goal 4: Continue to develop best practices of communications/public relations to build public support for the Milton Public Schools

1. To improve communications between parents and staff through increased use of EdLine.
2. To continue to communicate with school and community groups involved in moving the Milton Public Schools forward.
3. To continue to keep the Milton School Committee fully informed on all school issues.
4. To continue to communicate the accomplishments of MPS students and staff through new and creative means.

Goal 5: Personnel

1. To continue to recruit and develop outstanding and diverse staff to support the daily mission of the Milton Public Schools.
 - a. To mentor MPS two Central Office leaders, two first year principals, two veteran principals, one second year principal and one third year principal through the different stages of their careers in order for them to maximize their potential as educational leaders and managers.

- b. To work with the MPS Leadership Team to mentor all new teachers and staff in order for them to reach their full potential and to retain the most qualified staff.
- c. To work collaboratively with staff and the Special Education PAC to recruit, screen and hire an outstanding Director of Pupil Personnel Services.
- d. To work collaboratively with the Collicot Elementary School staff and parents to recruit, screen and hire an outstanding educational leader as principal.
- e. To increase the percentage of staff of color in the Milton Public Schools.