

Evaluation of Superintendent Mary Gormley

Milton School Committee

November 2, 2011

Superintendent Gormley,

Pursuant to the procedure required by the Open Meeting Law, members of the Milton School Committee gave their individual evaluations of your performance in open session at our meeting of October 26. As those more extensive comments are already part of the Public Record, this document serves as a brief summary.

The Milton School Committee is extremely pleased with your performance as Superintendent. This is obvious from the comments at the October 26th meeting which were unanimous in their praise of you. In particular, we note the following.

You present an inspiring vision for where our School Department should go and is going. Decisions at every level of the Administration are consistent both with the core values of the system and with your goal of providing a superlative public education experience to the children of Milton. This clarity of focus is a result not only of your clear direction, but of your ability to project that direction through the entire administrative structure.

Your clear goals are evidenced by your success with hiring quality administrators, particularly in this past year where there has been an unusual amount of turnover. It was noted in our discussion that “talented people want to work with talented leaders” and the ability to bring so many talented people on board in such a short period of time certainly bears that out.

You lead by example, as no one in this organization works harder or puts in more hours than you do. You are the first one here in the morning and often the last one here at night. You know every employee of this system, whether administrator, teacher, custodian, aide or other support personnel. Were it possible, you would know all 4000 students and their families as well. Your personal encouragement of all staff fosters an atmosphere of true collaboration, but only insofar as all are pulling together. As a good leader, you are able to recognize those who are not capable or not willing to move the system forward, and take the appropriate action. This also maintains the respect of the system.

Your communication skills are impeccable. Your email blasts, attendance at School, District and Town-wide events, relationships with Town officials and accessibility to not only the staff but to the public at large are exemplary. Your commitment to the openness of all processes, from posting all reports and presentations to the School Committee on the Milton Public Schools’ webpage, to the development of the department budget, has earned high praise and respect.

In short, the Committee commends you on your vision, your leadership, your work ethic, your openness and honesty, and your unwavering commitment both to the students of the system and to the citizens of the Town. We consider your performance to be superlative and inspiring and look forward to continuing this productive collaboration.

Glenn Pavlicek
Chair, Milton School Committee