

**Milton School Committee Meeting Minutes**  
**Via Remote Access**  
**April 1, 2020**  
**7pm**

**Committee Present:** Sheila Varela, Chair; Dr. Elaine Craghead, Vice Chair; Margaret Eberhardt, Dr. Kevin Donahue, Ada Rosmarin, Betty White

**Staff Present:** Mary Gormley, Superintendent of Schools; Dr. Karen Spaulding, Assistant Superintendent for Curriculum and Human Resources; Dr. Glenn Pavlicek, Assistant Superintendent for Business

**1. Call to Order**

The meeting was called to order at 7:04pm

**2. Approve April 1, 2020 Agenda**

Updated and Approved

**3. Citizen Speak (Policy BEDH - 15 minutes)**

None

**4. Superintendent's Report - Superintendent Gormley**

a. Glover Site Council Presentation

**Glover Site Council Members**

- Karen McDavitt, *Principal*
- Sara MacNeil, *Asst. Principal/Curriculum Coordinator*
- Mary McCarthy, *Grade 1 Teacher*
- Lauren Vanacore, *Grade 2 Teacher*
- Sarah Hammond, *Grade 3 Teacher*
- Anne Ware, *Special Educator - not attended*
- Nicole Grant-Heal, *Grade 1 Teacher/Diversity Committee*
- Kevin Fleming, *Parent*
- Patty Facey, *Parent*
- MaryAnn Dakkak, *Parent/Site Council and Diversity Committee - not attended*
- Kelly Sia, *Parent*

Karen McDavitt spoke on behalf of the Glover Elementary School Profile:  
621 students in grades K – 5

- Special Education Programming:
  - STEP (Social Emotional Therapeutic Program)

- Co-Taught classrooms 1-5

Grade	French	French	English	English	English
Kindergarten	22	22	22	20	23
Grade 1	27	27	20	22	19 (CoT)
Grade 2	26	26	21	19	20 (CoT)
Grade 3	26	26	24	22 (CoT)	
Grade 4	26	26	24	23 (CoT)	
Grade 5	23	23	22	21 (CoT)	

### **Glover Elementary School Mission Statement**

At the Glover School there is a commitment to academic excellence and high standards for administrators, teachers, and students. The dedicated and creative Glover teachers and staff are committed to maximizing the individual potential of **all** children. Through a wide variety of challenging activities and experiences, we strive to provide a strong academic foundation and love of learning in a secure, safe, and stimulating environment that values individual differences.

Ms. McDavitt spoke about Glover Elementary “We are Glover Kids”!

- Safe
- Responsible
- Respectful
- Kind

### **The Glover School Promotes Milton Public Schools’ Core Values:**

- High Academic Achievement for All
- Excellence in the Classroom
- Collaborative Relationships and Communication
- Respect for Human Differences
- Risk Taking and Innovation for Education

Sara MacNeil spoke on behalf of the Glover Improvement Goals.

### **2017-2020 School Improvement Goals**

- Goal 1: Academic Achievement
  - All faculty/staff will communicate and collaborate to deliver innovative teaching that is informed by assessment and which will lead to all students performing at their personal highest level of academic achievement.

### **Glover MCAS Highlights**

<b>Grade Level/Subject</b>	<b>2016-2017 % Meeting/ Exceeding</b>	<b>2017-2018 % Meeting/ Exceeding</b>	<b>2018-2019 % Meeting/ Exceeding</b>
Grade 3 ELA	77%	84%	85%
Grade 3 Math	79%	80%	77%
Grade 4 ELA	73%	75%	81%
Grade 4 Math	79%	80%	84%
Grade 5 ELA	71%	83%	78%
Grade 5 Math	69%	82%	85%
Grade 5 STE	68%	80%	79%

Parent Patty Facey spoke on behalf of Glover children learning with each other and from each other.

- Spoke about her amazing experiences with Glover 4th grade co-taught classroom.
- Fun activities and smiling faces throughout the halls.

Lauren Vanacore spoke on behalf of the 2017-2020 School Improvement Goals

- Goal 2: School Climate and Culture
  - All faculty/staff will foster a healthy school climate where all feel welcomed, supported, respected and appreciated. We will promote diversity, respect for human differences, and responsible decision making. We will support our students to work and play collaboratively, respectfully and productively with others while building resilience and character.
- Being a Glover Kid!
  - We are smart
  - We are kind
  - We are important

- Glover students are recognized for being kind, respectful, safe and responsible by receiving a duck foot and they can place their duck foot on the Glover pond posted at school.
- Can also take the duck foot home to show their families.
- Every Friday morning students also receive a medal and they are called down to the office to receive. They wear their medal throughout the school day.

#### 4th and 5th Graders

#### **Student Leadership Team**

- School Spirit Team
- Kindness Squad
- Classroom Kindergarten Helpers
- First Grade French Helpers
- First Grade Science Helpers
- Second Grade French Helpers
- The Buddy Program (front door greeters)
- Library Helpers
- Art Helpers
- The Green Team (recycling, clean up)
- Lunchroom Helpers
- Fundraising
- Safety Patrol
- PE Assistant
- Bus Helpers (in cafeteria with Kindergarten)
- Teacher's Helper
- Poetry Team Lauren Vanacore

Nichole Grant Heal spoke on behalf of the 2017-2020 School Improvement Goals.

- Goal 3: Family and Community Engagement
  - All faculty/staff will increase participation and quality of engagement opportunities for all families and community members in an effort to create a more positive, welcoming, and inclusive school culture.
  - The Diversity Committee has grown over time.
    - Glover Diverse Reads Family Book Club. Can meet authors in person or Skyped.
    - Welcoming families and connections
      - Potluck meals in the community
      - Shared experiences from students
      - Conversation of color, parent and student initiated

Parent Kevin Fleming shared about the Glover community events.

- Glover is a community
- Lantern Walk, Turkey Trot, Before and After School program, walk/bike to school days
- Increase classroom participation, outdoor classrooms, open gym, digital citizenship
- Survey to parents about barriers to prevent them to participate
  - Childcare
  - Work commitments
  - Transportation
  - Language barriers
  - Cost
- Working on problem solving to help with the barriers
- Glover gives to charities, teaching our children to be better all around
  - Donation boxes in schools
  - Charity events
  - Food and can drives
  - Raise money for cancer

Parent Kelly Sia and Sarah Hammond spoke about the Glows:

**OUR GLOWS: What We Will Continue based on Survey Data**

- Continue delivering outstanding education for each student
- Being curriculum and instruction focused
- Driving importance of being a “Glover Kid” (safe, kind, respected, responsible)
- Building Social-Emotional and Behavioral Supports for all students
- Encouraging diversity and inclusion to allow everyone to bring their ‘full self’ to school every day
- Ensuring high engagement and partnerships with families inside and outside of the classroom

**OUR GROWS: Potential Opportunity Areas based on Survey Data**

- Prioritize consistent and clear communication of expectations for learning as well as individual student progress
- Provide additional training and support to increase use of PlusPortal as a communication tool
- Continue to educate families about MCAS and Standards-Based Reporting
- Maximize teacher common planning time
- Continue to build Social-Emotional and Behavioral Supports for all students
- Continue to support positive social and peer interactions, particularly during unstructured times like recess
- Increase opportunities for students to interact between classes and schools
- Maximize efforts of Diversity Committee to foster an environment that is affirming and celebratory of diversity and is inclusive
- Increase participation in PTO and Diversity Committee Meetings
- Prioritize literacy libraries that reflect the cultural diversity of the students
- Increase opportunities for families to interact with teachers, classrooms, and the school

Mary McCarthy spoke about being a Glover teacher

- Sense of community
- Devoted to supporting each other
- Build each other up
- Feel supported, safe and comfortable
- Kind and respectful staff and students

Ms. McDavitt spoke regarding Draft of Proposed Goals: 2020-2023.

<b>Goal 1: Academic Achievement</b>	<b>Goal 2: Social Emotional Learning and Behavioral Health</b>	<b>Goal 3: Diversity and Inclusion</b>
Focus on overall academic achievement of students with concerted effort given to subgroup achievement	Focus on continuing PBIS efforts with an emphasis on Tier 2 interventions and behavioral/ mental health supports for students	Focus on initiatives brought forth by Diversity Committee to promote and foster an inclusive environment for students, staff, and families

Ms. White commented that the presentation was wonderful. Can't believe the high percentage on all three of the survey's. Agree that the leadership in the school is unbelievable. People in the neighborhood talk about Ms. McDavitt's messages every morning. Thanks to all your staff, children and parents.

Ms. Rosmarin thanked Ms. McDavitt and the whole Glover team for the presentation. You are together in spirit and we are totally behind everything you do at Glover. Thank you for sharing and it was wonderful to hear about the diversity committee.

Dr. Donahue stated the morning messages are wonderful, focus on being a Glover kid is helpful in his household. Commented that as you look to your upcoming goals, hope you can get the resources you need for your success.

Ms. Eberhardt stated that the presentation was beautiful, seeing all the kids, the teachers/parents and how much you love their work. Watched you evolve and changed so much as a community but also held on to traditions like the lantern walk, outdoor classroom, particularly the parent involvement. And the diversity piece is amazing.

Dr. Craghead commented that she missed being a Glover as a parent. Coming together with your goals and the great success over the past 4 years, Ms. McDavitt you make such a huge difference in that community. Thank you and your leadership team. All the diversity efforts that you have are just amazing. Hope you can continue remotely with the diversity plans.

Chair Varela commented that the presentation was phenomenal. Ms. McDavitt you are the perfect fit that Glover School needed, you have been a rock star since day one. And your leadership team continues to prosper.

Superintendent Gormley stated that it is extraordinary that Ms. McCarthy talked about the Principal leading the building. On behalf of the Milton Public School I want to thank Ms. McDavitt, Ms. MacNeil and the leadership team. Nice to hear all the stories and accomplishments at Glover. To the parents and the teachers, Ms. McDavitt is an unbelievable advocate. Thank you for all the work that you do at Glover Elementary.

**b. Happenings - Superintendent Gormley**

- Commissioner Reilly provided a learning plan that was shared with all parents, teachers and the community. We will keep sending updates to all staff, teachers and students.
- Resources for parents will be available via the blog.
- Laurie Stillman will also have available the Interface Referral Service, an important Mental Health resource for Milton families.
- The Superintendent's Office is open every day including, Dr. Spaulding, Dr. Pavlicek, Laurie Dunn and Charlene Roche. Open for questions/concerns. Principals and teachers are available via email.
- Food and nourishment provided to any family in need in Milton. Dr. Pavlicek reported that every Wednesday Milton Public School distributes 5 breakfast and 5 dinners to Milton students in need. Jackie Morgan and her staff are out there with great success and our numbers are growing.
- AJ Melanson is available via email if you need a ChromeBook, available to pick up every Wednesday at Milton High School.
- Refunds will be given for busses, tuition for preschool, etc. once a decision is made about school closure.
- Clap for Front Line Workers, every Friday night at 7pm. Asking for people to clap, bang pots, pans and applauded all the Front Line Workers. Thank them all that they are doing so others can stay home and be safe.

**5. Chair's Report - Chair Varela**

Huge shout out to Charlene Roche assisting us with the virtual meetings and getting all the materials out. Been beyond a rock star and wanted to thank her publicly.

- a. Revised School Committee Calendar - updated and approved
- b. Cancellation of Open Public Budget Hearing Scheduled for April 1, 2020. Meeting will be rescheduled.

**6. Approval of Minutes**

Chair Varela put forth a motion to approve School Committee Minutes of March 26, 2020.

Second: Dr. Craghead

Roll Call Vote: 6-0-0

7.     **Old Business**  
None
8.     **Citizen Speak Topic Response**  
None
9.     **Next Meeting Agenda Items**  
Updated and Approved
10.    **Citizen Speak (Policy BEDH – 15 minutes)**  
None

Dr. Pavlicek stated that the French Immersion lottery is complete and we only have 10 students on the waiting list. Letters will be going out to parents.

Chair Varela moved to adjourn the School Committee Meeting.

Second:                 Dr. Craghead

Roll Call Vote:         6-0-0

The meeting was adjourned at 8:31



