

**Please join us for a District-wide Diversity Meeting
Thursday, May 2, 2019
4:30-6:30 in Milton High School Library**

Implicit Bias

*Presenter Richard Pinderhughes, Psy.D., a Milton parent and VISIONS, Inc. * Director of Programs, will present an interactive workshop on 'Implicit Bias: Barriers to being Culturally Responsive' in what we do in our school community.*

Dr. Pinderhughes applies his clinical training to group facilitation in non-profit, educational and healthcare settings, and consults on a wide range of institutional and organizational change issues from a multicultural perspective. He is also responsible for VISIONS' Legacy Project, a summer program for youth. With a background in adoption issues, particularly transracial adoption, Dr. Pinderhughes has practiced individual, group and family therapy for 25 years in greater Boston. He earned his doctorate from the Massachusetts School of Professional Psychology.

This learning opportunity will introduce to participants how to identify and understand implicit bias, which is a barrier to the kind of cultural responsiveness that includes genuinely embracing, working with and continually learning about cultural differences. In examining the challenges impacting us all, we will identify and discuss the behavioral traps and barriers that can impede working effectively across difference. This will only scratch the surface on exploring and understanding Implicit Bias - we hope interest in the topic may lead to more offerings.

We hope you can join us on May 2nd at 4:30pm. A light dinner will be served.

**Visions Inc., founded in 1984 is a non-profit training and consulting organization specializing in diversity, equity and inclusion.*