



# **Milton Public Schools Equity Steering Committee**

Community Outreach


Topic: Introduction to Equity Definition



# MPS Equity Steering Committee

## Who We Are

- The Steering Committee is a selected group of volunteers comprised of teachers, parents and caregivers, and students supporting the district's equity work.



# Steering Committee Charge

To guide the implementation of the Quality Review with an Equity Lens (QREL) Action Planning Process for MPS



# Brief History of the Equity Steering Committee

- **Spring 2021:** MPS Quality Review with an Equity Lens (QREL)
- **Spring 2021:** Steering Committee Selection Process
- **Summer 2021:** Orientation
- **Fall 2021:** Monthly Meetings
  - Reviewing QREL report and calibrating findings
  - Development of working definition of equity
- **Winter 2021:** District Wide Community Outreach



# Mission Statement

To **collaborate** with Milton stakeholders to identify and explore district-wide data and experiences that will inform equitable practice, partnership and policy.

Furthermore, the committee has been established to **promote constructive discourse** within our community in order to achieve more equitable experiences for **ALL learners** in the Milton Public Schools.



# Why Invest in Equity?

- Ensuring an excellent education for ALL learners is aligned with MPS values and district priorities
- Responding to community concerns
- QREL highlighted areas of inequities that need to be addressed
  - African American/ Black students' out-of-school suspension rate- 4X the rate of White students
  - 36 % of LGBTQ-identifying students reported being bullied v. 14% of students who don't identify as LGBTQ (-25%)
  - Only 19% of students with disabilities met or exceeded expectations on MCAS



# The Power and Opportunity in Asking Questions

“Not everything that is  
faced can be changed,  
but nothing can be  
changed until it is  
faced.” - James Baldwin

“Learn from yesterday,  
live for today, hope for  
tomorrow...The  
important thing is not to  
stop questioning.”  
--Albert Einstein

**We must continue to ask hard  
questions and commit to doing the  
work required to ensure equity  
throughout the district.**



# Phase 1 Action Steps

## **QREL high-level recommendation:**

Build a common understanding and definition of what equity is and what it looks like in MPS.

## **Action Step:**

The Steering Committee developed a definition of equity and is seeking community feedback. A common understanding of equity will help align goals and vision.





# Definition of Equity

**Equity** means creating conditions in which learners of all identities have the resources and support they need to reach their full potential in order to thrive.



# Providing Feedback

1. Complete Feedback Form
2. Email the equity committee  
[equity@miltonps.org](mailto:equity@miltonps.org)

The collection of feedback (from all stakeholders: community, school, and student) will be used and analyzed by the Steering Committee to guide the final stages of the Equity definition publication.

# Call to Action

“Time and time again history has shown us that there is **-nothing-** more powerful than ordinary citizens **coming together for a just cause.**” - Michelle Obama



# THANK YOU

We appreciate your time and partnership.

