

Milton School Committee Meeting Minutes  
Milton Access Cable Studio  
Milton High School  
January 22, 2020  
7pm

**Committee Present:** Sheila Varela, Chair; Dr. Craghead, Vice Chair; Margaret Eberhardt, Dr. Kevin Donahue, Ada Rosmarin, Betty White

**Staff Present:** Mary Gormley, Superintendent of Schools; Dr. Karen Spaulding, Assistant Superintendent for Curriculum and Human Resources; Dr. Glenn Pavlicek, Assistant Superintendent for Business

1. **Call to Order**

The meeting was called to order at 7:06pm

2. **Approve January 22, 2020 Agenda**

Updated and Approved

3. **Citizen Speak (Policy BEDH - 15 minutes)**

None

4. **Chair's Report - Chair Varela**

a. Student Advisory Committee Report - Vincent Luong and Tommy Lesser

i. **Eco-Friendly Milton**

Vincent Luong and Tommy Lesser spoke about the need to eliminate single use of plastic water bottles in Milton. Milton already has a plastic bag ban, encouraging town to bring your own bag to local stores.

Ms. White commented that there are discussions around fundraising for more water stations at all schools.

Chair Varela commented that MPS has a few water stations already, One at the High School, Middle School and Collicot. This will hopefully eliminate the single water bottle use.

Chair Varela suggested that maybe with the additional fundraising perhaps each student could also receive a reusable water bottle of their own.

Recycling club has been very successful at MHS going into all classrooms to collect recycling once a week. Unfortunately the cafe/lunch has not been able to participate in the recycling.

Would need staff available to monitor the trash/recycling. Students need to be more aware of what they are throwing away and not separating at this time.

Superintendent Gormley and Chair Varela invited the students to attend the Health and Wellness meetings with Ms. White and other student representatives. Next meeting will be February 11, 2020 at 3:15pm. Both Vincent Luong and Tommy Lesser confirmed they would be able to attend to continue their discussion on Eco-Friendly Milton.

ii. Response regarding Activity Fees

Dr. Craghead reported that the School Committee wished they could make all clubs free of charge but unfortunately cuts were made last year. The budget is tight and due to our growing enrollment and need to focus on teachers, club fees would still need remain at the high school. The fees cover the cost of paying for the advisors to run the clubs. The cost will remain the same - \$25 for one club, with a \$50 cap for additional clubs.

**5. Superintendent Report**

Superintendent Gormley welcomed the Backstage Boosters.

- Mr. McCarthy
- Ms. Bentley
- Mr. Leggat
- Ms. Wyse

a. Backstage Boosters Report

Parents explained that the Backstage Boosters is a Non Profit organization to help support the Theater Program (fundraising).

Kevin Black, Director of the Theater Program spoke about the upcoming One Act Plays which are new this year to the High School. Mr. Black introduced the actors/participants in the One Act Plays. Students have the opportunity to act, director and be stage managers. And exciting to hear that students plan to continue to study drama in college.

- Micheal McCarthy
- William Milliken
- Alisa Lordan
- Olivia Keller
- Luke Palmer
- Mauve Bentley
- Sydney O'Toole

Mr. Black said there is a need for growth in the Theater at the High School. This year the Theater Program will offer

- Fall Musical
- 2 - One Act Plays - Winter
- Spring Musical

Chair Varela commented that it takes a village to make the plays/musicals a success. Glad to see students in different roles, Technical Director, Stage Manager and Actors. Great way to build leadership skills.

Chair Varela asked the parents/Backstage Boosters what they are doing to fundraise? Parents replied

- Raffles
- Concessions
- Program Ads
- Direct parent donations

Students encouraged the community to come out and see their show. Tickets available online and at the door here at the High School.

b. Happenings - Superintendent Gormley

- Kindergarten Information Night - January 23rd - MHS Auditorium
- MLK Event - January 20th
- 1st Grade Information Night - February 25th
- Stem Information Night - March 2nd
- PMS Strings Ensemble to compete in State Event in March

6. Finance Subcommittee Report - Dr. Craghead

a. FY21 Budget Presentation Schedule

- January 28th - Tucker Library (Glover/Tucker) - 6:30pm
- January 29th - Collicot/Cunningham Library (Collicot/Cunningham)- 6:30pm
- February 12th - MHS Auditorium (PMS/MHS)- 6:30pm

b. Approval of Vendor Warrants

Dr. Craghead put forth a motion to approve Vendor Warrants:

Vendor Warrant #29, dated January 16, 2020 in the amount of \$430,827.49.

Vendor Warrant #30, dated January 23, 2020 in the amount of \$275,059.44.

Second: Chair Varela

Vote: 5-0-1

7. **Strategic Planning Advisory Committee - Ms. Rosmarin**

- Strategic Plan Update

<b>The Milton Public Schools District Strategic Plan</b>	
Vision Statement	We, the Milton Public Schools, envision a district with excellent instruction in every classroom, where learning experiences are aligned with students’ individual strengths and needs, and where attention to academic and social emotional growth are balanced so that every child achieves at high levels and develops a strong sense of self. We see a district of intellectual discourse and professional learning at all levels- students, faculty, and administration- in which there are structures and processes for continual reflection, innovation, and data driven decision-making. We know that such a district is achievable if: we facilitate instruction that instills a passion for learning, curiosity, and critical thinking skills; we are committed to cultural competency; we foster a positive approach to the behavioral health of children; and we build strong partnerships with families and the community.
<b>The Milton Public Schools District Strategic Plan DRAFT UPDATED Goals and Objectives - 2018-23</b>	
1. Curriculum and Instruction	To consistently facilitate a rigorous, research-based, culturally sensitive curriculum with exemplary instruction to meet the needs of every learner.
1.1	<i>Achieve English Language Arts proficiency for at least 80% of students by Grades 3, 8 and 10 as measured by MCAS assessment and internal Language Arts assessments.</i>
1.2	<i>Engage K-12 students in high quality Science, Technology, Engineering and Mathematical experiences.</i>
1.3	<i>Foster a strong district-wide vision of inclusive practice to ensure that all students are engaged and show growth.</i>
1.4	<i>Build capacity and develop procedures and protocols to develop a multi-tiered system of interventions, supports, and challenges that meet the academic needs of all students.</i>
1.5	<i>Implement a Curriculum Plan and Review Cycle to ensure coherency of curriculum and vertical and horizontal alignment K-12 with a focus on cultural responsiveness and inclusiveness.</i>
2. Technology	To comprehensively integrate technology to personalize learning, promote excellence, and prepare students for success in an evolving digital culture.

2.1	<i>Create a blueprint for transforming technology use in the Milton Public Schools.</i>
2.2	<i>Explore models and implement 1:1 device adoption across all six schools to ensure equitable access to current and emerging technologies and digital resources.</i>
2.3	<i>Promote an environment of professional learning and innovation where educators enhance student learning through the infusion of contemporary technologies and digital resources.</i>
2.4	<i>Establish and promote policies and practices for safe, legal, and ethical use of digital information and technology</i>
2.5	<i>Increase use of technology to personalize learning</i>
3. Data Use	To create and sustain a data rich culture in the district where stakeholders can use data effectively to make informed decisions that drive student learning and growth, student well-being, and other strategic priorities.
3.1	<i>Create and track a district-wide set of metrics to benchmark district goals encompassing student learning and growth, student well-being, and other strategic priorities.</i>
3.2	<i>Develop the capacity of different stakeholder groups to use data effectively in making policy or instructional decisions or in supporting student success in and out of school.</i>
4. Cultural Competency	To cultivate the cultural competence of all stakeholders and incorporate strategies to foster and sustain the organizational cultural competence of the district.
4.1	<i>For new hires, increase the teachers of color to 22%.</i>
4.2	<i>Increase the overall participation of students of color in extra-curricular activities to close the participation gap.</i>
4.3	<i>Increase the cultural competency of all staff members.</i>
4.4	<i>Increase home/school collaboration and engagement with families using culturally competent practices.</i>

5. Social Emotional Learning	To develop a comprehensive, well articulated PreK-12 approach to support social/emotional learning and behavioral health of all students, in safe and supportive school environments.
5.1	<i>Develop a systematic approach to planning social emotional learning across all grade levels.</i>
5.2	<i>Assess, address and enhance the behavioral health of students</i>
5.3	<i>Assess and improve school culture across the district through collaborative practices</i>
5.4	<i>Establish a system for regularly collecting, analyzing, and communicating SEL and Behavioral Health data</i>
6. Facilities	To ensure that the Milton Public Schools has sufficient classroom and other space for its expanding enrollment and that its facilities provide adequate elements necessary for a strong 21 <sup>st</sup> century education.
6.1	<i>Provide sufficient dedicated classroom and other related space for our expanding enrollment</i>
6.2	<i>Ensure that our facilities offer the adequate elements necessary for a strong 21<sup>st</sup> century education</i>
6.3	<i>Effectively utilize our 20 year facilities maintenance plan to ensure that our buildings are well maintained.</i>

Ms. Eberhardt thanked Ms. Rosmarin for the very thorough update. This work with the Strategic Planning Advisory Committee is so important. School Committee has a vision and plan to move forward, thank you for all the hard work.

**8. Health and Wellness Advisory Committee – Ms. White**

- Jackie Morgan received Grant – adding another station for breakfast that will be located at the front of MHS. This station will offer fresh bagels to students.
- Noel Vigue – Looking to offer Positive Play Professional Development to Recess Aides at the elementary level
- Ms. Rosmarin - CC Green Space update
- Teen Safe Video

**9. Approval of Minutes**

Chair Varela put forth a motion to approve School Committee Minutes of December 18, 2020.

Second: Ms. White

Vote: 6-0-0

**10. Old Business**

None

**11. Citizen Speak Topic Response**

None

**12. Next Meeting Agenda Items**

Next meeting agenda was edited and updated to be provided at the next meeting.

**13. Citizen Speak (Policy BEDH - 15 minutes)**

None

**14. Executive Session**

Chair Varela moved to adjourn to go into Executive Session not to return to the open session for the purpose of discussion of Negotiation Strategy for Union Personnel, AFSCME, MEA and approval of minutes.

Second: Dr. Donahue

Roll Call Vote: 6-0-0

The meeting was adjourned at 8:27pm.