

Milton Public Schools



The Community

Milton is a contemporary suburban community in eastern Massachusetts that prides itself on a rich historical heritage, tree-lined streets, and acres of protected open space. Milton is unique in that it has the most privately and publicly conserved land within 20 miles of Boston, giving the town a bucolic atmosphere in close proximity to the cultural and business opportunities in the Greater Boston area.

Vision Statement

The Milton Public Schools (MPS) is a dynamic community that challenges all students to thrive and achieve. Our schools provide a well-funded teaching and learning environment in state-of-the-art facilities. In partnership with the community, we equip our students with the skills and knowledge necessary to adapt and contribute to a changing world.

Six Schools, Unique Programs, Educating the Whole Child

The Milton Public Schools serves just over 4,000 students in four elementary schools: *Collicot Elementary School*, *Cunningham Elementary School*, *Glover Elementary School*, and *Tucker Elementary School*; one middle school, *Pierce Middle School*; and one high school, *Milton High School*.



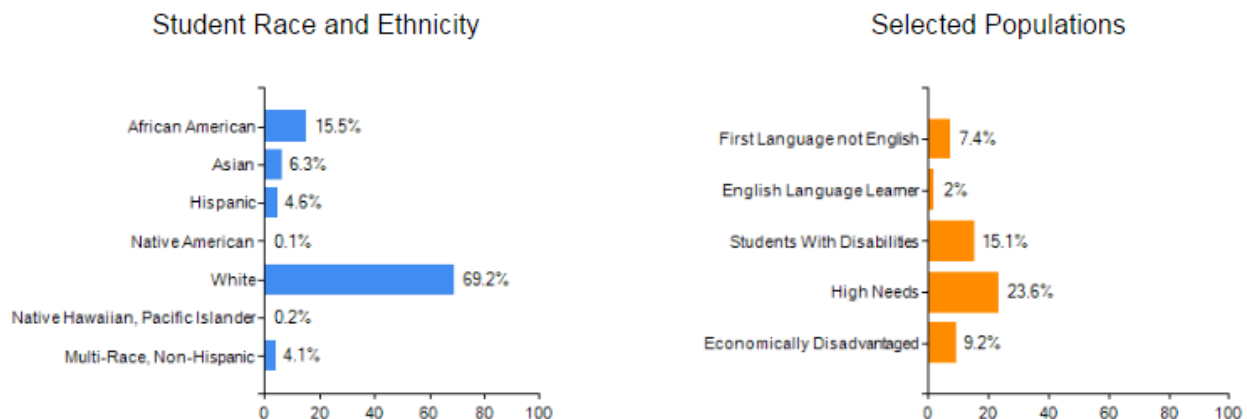
We offer two unique programs to students beginning in Grade 1. Students enrolled in the *English Innovation Pathway* have a unique opportunity to engage in a STEM component to their curriculum that emphasizes science, technology, engineering and math (STEM). The integration of STEM is done in a hands-on, developmentally appropriate way to help the children become proficient in areas that will prepare them to work and live in a rapidly changing world. The *French Immersion Program* started in Milton 25 years ago as an increasing body of research was documenting the undeniable advantage of learning a second language at an early age. Students are fully immersed in French in grades 1 and 2, and then gradually transition over to core instruction in English as they progress through elementary, middle and high school.

The Milton Public Schools also prides itself on strong performing and visual arts programming, competitive athletic teams, and rich extra-curricular experiences. Our students have been recognized at the local, state, and national levels in a number of areas. Finally, the Milton Public Schools is dedicated to supporting overall wellness and the social, emotional, and positive behavioral health of our students and does so through skills based instruction, supportive networks for students, and partnerships with families and outside organizations.



Diversity

The Milton Public Schools is proud of the range of diversity within our student body, and we aim to replicate this same diversity on our teaching and administrative staff, as well as our leadership team.



<http://profiles.doe.mass.edu>

We are committed to establishing culturally competent practices in an effort to improve student outcomes and close proficiency gaps. Within the last year, our district has taken the following steps to strengthen cultural competency at all levels.

- Established a Cultural Competency Committee comprised of teachers and administrators to meet and plan for district-wide initiatives
- Offered an all-day district-wide PD, the World Cafe, to give colleagues a chance to talk to each other about what it would mean for our classroom/school/district to be culturally competent
- Offered a district-wide PD session with a diversity and inclusion consultant on the topic of raising and engaging in "difficult conversations"
- Offered a 7-hour PD strand around the book "Blindspot: Hidden Biases of Good People" as a launching pad to discuss implicit bias and impact in the classroom/school/district
- Partnered with Primary Source to provide an online course called "Engaging Culturally and Linguistically Diverse Students and Families"
- Established a staff of color Affinity Group to gather teachers of color district-wide together in dialogue and fellowship

Additionally, all new teaching staff has the opportunity to participate in our in-house teacher Mentoring program, where new teachers are paired up with mentor teachers who will show them the ropes and offer them support as they navigate through their first year.

To follow upcoming employment opportunities in our school system, please visit our website at www.miltonps.org under the Administration tab.