

## **MILTON SCHOOL COMMITTEE ANTI-RACISM RESOLUTION:**

WHEREAS, as schools have the responsibility to equip students with their civil right of obtaining a free and appropriate public education, it is the responsibility of each school to ensure we create a welcoming community where ALL students realize their intellectual ( academic, social-emotional, behavioral, and cultural) potential; and

WHEREAS, it is the responsibility that the district provide access to all district staff including School Committee members) annual professional development on diversity, equity and inclusion; and

WHEREAS, this district will commit to recruiting and retaining a diverse and culturally responsive teaching workforce; and

WHEREAS, this district will examine our policies for institutional and systemic racialized practices and implement sustainable change with policies that are evidence based; and

WHEREAS, this district will incorporate into our curriculum the history of racial oppression, works by BIPOC authors and works from diverse perspectives, as required by the Massachusetts Department of Elementary and Secondary Education; and

WHEREAS, we as school district leaders can no longer remain silent to the inequities and hate that continue to plague our public and private institutions, including racism, sexism, homophobia, transphobia, ableism, antisemitism, Islamophobia, classism, and nativism;

WHEREAS, we as school district leaders call for discourse that rejects toxic incivility and embraces careful listening, respect, openness to dialogue, and commitment to the truth;

RESOLVED: that the Milton Public Schools must guarantee that the district will intentionally and purposefully work towards eradicating racist and all other discriminatory practices; and actively embed and practice diversity, equity and inclusion for our students, families, faculty and staff.

We must ensure our own school culture is anti-racist, acknowledging that all lives cannot matter until BIPOC lives matter, and we must eliminate the disproportionalities that exist among our students based on race, gender, socio-economic status, and special education status.

Milton School Committee Chair Margaret Eberhardt  
Milton School Committee Vice Chair Ada Rosmarin  
Milton School Committee Member Margaret Eberhardt  
Milton School Committee Member Elizabeth White  
Milton School Committee Member Dr. Elizabeth Carroll  
Milton School Committee Member Beverly Ross Denny

\*Voted by the Milton School Committee on October 20, 2021.