

Strategic Plan Update

School Committee Meeting
4.10.19

Goal 1 - Curriculum & Instruction

The Milton Public Schools DRAFT District Strategic Plan Goals and Objectives - 2018-23	
1. Curriculum and Instruction	To consistently facilitate a rigorous, research-based, culturally sensitive curriculum with exemplary instruction to meet the needs of every learner.
1.1	<i>Achieve English Language Arts proficiency for at least 70% of <u>third grade</u> students as measured by MCAS assessment and internal Language Arts assessments.</i>
1.2	<i>Engage K-12 students in <u>high quality</u> Science, Technology, Engineering and <u>Mathematical</u> experiences.</i>
1.3	<i>Foster a strong district-wide vision of inclusive practice to ensure that all students are engaged and show growth.</i>
1.4	<i>Build capacity and develop procedures and protocols to develop a multi-tiered system of interventions, supports, and challenges that meet the academic needs of all students.</i>
1.5	<i>Implement a Curriculum Plan and Review Cycle to ensure coherency of curriculum and vertical and horizontal alignment K-12 with a focus on cultural responsiveness and inclusiveness.</i>

Goal 2 - Technology

2. Technology	To comprehensively integrate technology to personalize learning, promote excellence, and prepare students for success in an evolving digital culture.
2.1	<i>Create a blueprint for transforming technology use in the Milton Public Schools.</i>
2.2	<i>Explore models and implement 1:1 device adoption across all six schools to ensure equitable access to current and emerging technologies and digital resources.</i>
2.3	<i>Promote an environment of professional learning and innovation where educators enhance student learning through the infusion of contemporary technologies and digital resources.</i>
2.4	<i>Establish and promote policies and practices for safe, legal, and ethical use of digital information and technology</i>
2.5	<i>Increase use of technology to personalize learning</i>

Goal 3 - Data Use

3. Data Use	To create, support, and maintain a data-rich district, school, and classroom environment that supports student learning and growth.
3.1	<i>Create and track a district-wide set of metrics to benchmark district goals encompassing student learning and growth, student well-being, and other strategic priorities.</i>
3.2	<i>Develop the capacity of different stakeholder groups to use data effectively in making policy or instructional decisions or in supporting student success in and out of school.</i>

Goal 4 - Cultural Competency

4. Cultural Competency	To cultivate the cultural competence of all stakeholders and incorporate strategies to foster and sustain the organizational cultural competence of the district.
4.1	<i>Increase the overall percentage of faculty and staff of color.</i>
4.2	<i>Increase the overall participation of students of color in extra-curricular activities to close the participation gap.</i>
4.3	<i>Increase the cultural competency of all staff members.</i>
4.4	<i>Increase home/school collaboration and engagement with families using culturally competent practices.</i>

Goal 5 - Social Emotional Learning

5. Social Emotional Learning	To develop a comprehensive, well articulated PreK-12 approach to support the social and emotional growth of all students.
5.1	<i>Develop a systematic approach to planning social-emotional learning across all grade levels.</i>
5.2	<i>Enhance understanding and adoption of classroom SEL Competencies</i>
5.3	<i>Assess, address and enhance the behavioral health needs of students</i>
5.4	<i>Assess and improve School Culture across the district through collaborative practices</i>
5.5	<i>Establish a system for regularly collecting, analyzing, and communicating SEL data</i>

Goal 6 - Facilities

6. Facilities	To ensure that the Milton Public Schools has sufficient classroom and other space for its expanding enrollment and that its facilities provide adequate elements necessary for a strong 21st-century education
6.1	<i>Provide sufficient dedicated classroom and other related space for our expanding enrollment</i>
6.2	<i>Ensure that our facilities offer the adequate elements necessary for a strong 21st-century education</i>
6.3	Effectively utilize our 20-year facilities maintenance plan to ensure that our buildings are well maintained.