

MARY C. GORMLEY
Superintendent of Schools
(617)-696-4808/09



DR. KAREN L. SPAULDING
Assistant Superintendent
For Curriculum & Human Resources
(617)-696-4811/12

DR. GLENN H. PAVLICEK
Assistant Superintendent
For Business Affairs
(617)-696-5041

August 16, 2019

Dear Staff,

I hope you are enjoying summer vacation with family and friends and are preparing to return ready for another outstanding school year. Many Milton Public School employees have been busy throughout the summer preparing our facilities and programs for your return, and I know that you join me in thanking them for their dedication to our schools.

Each January, when I welcome the parents and guardians of incoming kindergarteners at our Kindergarten Information Night, I begin by saying that we – the Milton Public Schools and parents/guardians – are beginning a 13-year relationship. I believe that the strength of the Milton Public Schools is twofold. We are a PreK-12 district with a strong vertical curriculum that prepares each and every Milton High School graduate for a lifetime of self-defined success, and from day one we foster a home-school relationship, supported by our many teachers and staff, parents/guardians and community groups who support each child throughout their educational journey.

Each and every one of you contributes to the educational experiences that create a “Portrait of a Milton High School Graduate.” The experiences of learning to read in the primary grades, reading to learn in the intermediate grades, and then enjoying rich and challenging curriculum in the middle and high school years are the foundation of creating individuals who will graduate looking forward to fulfilling their dreams. We want Milton High School graduates to reflect back on their PreK-12 public school experiences with pride and passion. Whether you are a food service employee, coach, custodian, administrative assistant, teacher, administrator or paraprofessional, you serve as a role model for our students and you are all “teachers,” whether in our classrooms, hallways, cafeterias or on our athletic fields.

This year, every Milton Public School employee, student, and community member will be asked to participate in creating a comprehensive “[Portrait of a Milton High School Graduate](#).” The Portrait will articulate our community’s collective vision of our aspirations for Milton High School graduates in order for them to be prepared to participate in college, career, and community. We are partnering with [Battelle for Kids](#) to engage each and every member of our school district and members of the larger community to address the following essential questions to create our own “Portrait of a Milton High School Graduate” to help realize the power and promise of 21st century learning. We will explore the following:

- What are the hopes, aspirations, and dreams that our community has for its students?
- What are the skills and habits of mind that students need to thrive in the 21st century?
- What are the implications for the design of learning experiences and equitable access to those experiences we provide in our school system?

We hope that this will be a wonderful community building experience and will provide the foundation for Milton High School’s upcoming New England Association of Schools and Colleges (NEASC) visit. We are excited to engage all of you in this important work.

As we do every summer, we have welcomed new staff, while saying goodbye to staff who have retired or resigned. In my [recent blog posts](#) and in my upcoming August 22nd blog, I highlight many of our new employees. We will introduce our new employees at our All Staff Back-to-School Meeting (see below).

I look forward to seeing all of you at Milton High School on Monday, August 26th. The schedule for our first days for staff can be found below. The first day of school for students in grades 1-12 is Wednesday, August 28th and Preschool and Kindergarten students will begin on Tuesday, September 3rd.

All Staff Back to School Schedule

Day One: Monday, August 26, 2019, 8:00am

ALL STAFF at MHS Auditorium (coffee will be served at 7:30am): All MPS staff (Units A, B, C, D, AFSCME, HRS, and Community Schools)

Welcome, Presentation by Legal Counsel from Murphy, Lamere & Murphy; Presentation by a representative from The Children’s Trust; Introduction to Otus by Milton Public School staff; Introduction of New Staff; Video from Battelle for Kids (“Portrait of a Graduate”); Passion Pitches

Principals will meet staff at their home schools after lunch.

Day Two: Tuesday, August 27, 2019 Units A and B ONLY to report

UNIT A 7:30 am at MHS Auditorium (coffee will be served) for a MEA General Membership Meeting to discuss Memorandum of Agreement and Ratification. Staff will then return to their respective schools for Professional Development. Locations and times will be announced by Principals/Department Heads.

UNIT B 8:00 am at respective schools for Professional Development. Locations and times will be announced by Principals/Department Heads.

I leave you with these two pictures: one of our smiling, incoming kindergarteners who will be in the class of 2031 and one from Milton High School Graduation 2019. These pictures perfectly capture the joy and promise of our Milton Public Schools students.



Please enjoy the last weeks of summer. I look forward to seeing you on Monday, August 26th at Milton High School for coffee at 7:30 am and our meeting at 8:00 am.

Sincerely,

A handwritten signature in dark ink, reading "Mary C. Gormley". The signature is written in a cursive, flowing style.

Mary C. Gormley
Superintendent

25 Gile Rd Milton MA 02186

The Milton Public School system does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, gender identity, transgender status, gender transitioning, age, national origin (ancestry), disability, pregnancy/parenting status, marital status, sexual orientation, homelessness, or military status, in any of its programs, activities or operations. These include, but are not limited to, admissions, equal access to programs and activities, hiring and firing of staff, provision of and access to programs and services, as well as selection of volunteers, vendors and employers recruiting at the Milton Public Schools. We are committed to providing an inclusive and welcoming environment for all members of our staff, students, volunteers, subcontractors, and vendors. The following person has been designated to handle inquiries regarding the non-discrimination policies: Asst. Superintendent for Curriculum & Human Resources, 617-696-4812