

Milton School Committee Meeting Agenda
Milton Access Cable Studio
Milton High School
September 4, 2019
7pm

Committee Present: Sheila Varela, Chair; Dr. Craghead, Vice Chair; Margaret Eberhardt, Dr. Kevin Donahue, Ada Rosmarin, Betty White.

Staff Present: Mary Gormley, Superintendent of Schools; Dr. Karen Spaulding, Assistant Superintendent for Curriculum and Human Resources; Dr. Pavlicek, Assistant Superintendent for Business.

1. Call to Order

The meeting was called to order at 7:02

2. Approve September 4, 2019 Agenda

Approved

3. Citizen Speak (Policy BEDH - 15 minutes)

None

4. Superintendent's Report, Superintendent Mary Gormley

a. Back to School Update

Superintendent Gormley asked Dr. Pavlicek to give an update on Transportation and Dr. Spaulding to give an update on the Professional Development day for new teachers and back to school.

Dr. Pavlicek commented that kindergarten students are back to school and we have had some trouble with busses and schedules for all elementary schools. Working on rerouting to streamline routes in particular one bus from Tucker running as late at 5pm. We understand that 5pm is not acceptable and are rerouting busses ASAP. We will be sending out revised bus passes over the next few days and alternate routes are in place. Parents were notified about the changes. Lots of issues with traffic, new bus drives and new routes the first two weeks of school always a challenge with bus schedules but I want to thank parents for their patience.

Dr. Spaulding reported that two weeks ago MPS hosted a new hire orientation for about fifty new staff members, thirty out of the fifty were teachers. The two day orientation consisted of meeting their mentors, training on security and technology. The entire staff attended a Professional Development Day on Monday, August 26th. The entire district met in the High

School Auditorium for a legal presentation given by Attorney Paige Tobin, reviewing policies and laws, reminded all about protocol and procedures. A representative from Children's Trust gave a presentation about Child Sexual Abuse Prevention and how to keep children safe. The day ended on a high note with two teachers (High School Spanish Teacher, Christine Armstrong and Middle School Social Studies Teacher, Melissa Augustyn) gave passion pitches, both teachers were chosen to talk to all staff about why they teach and what it really means to them. As a surprise two students also spoke on behalf of the teachers, expressing how these two teachers and so many others have been positive role models and influences in their lives. After the presentations teachers broke into department planning meetings and prepared their classrooms for the first day of school.

Superintendent Mary Gormley directed parents to the MPS website to review the upcoming calendar regarding open houses and schedules.

Superintendent Mary Gormley - Milton Wildcats had their first football game on Friday, September 6th and what a great way to kick off our school year, having the school community come together to support the football team.

Chair Varela stated it would be great to see the community come out to support all our teams, they all work hard and you can find the games schedules on our website.

b. Approval of 2018-2019 Annual Report - Superintendent Mary Gormley

Communication Specialist Stephanie O'Keefe worked all summer on the Annual Report and Superintendent Gormley asked that The School Committee review and approve.

Chair Varela put forth a motion to approve the 2018-2019 Annual Report.

Second: Dr. Craghead

Vote: 6-0-0

c. Happenings

None

5. Chair's Report, Chair Varela

a. 2019-2020 School Committee Goals

Chair Varela asked to review and discuss the goals since all are present for the meeting. Goals were discussed, edits were made, and the vote on the goals will take place on September 18, 2019.

Dr. Donahue recommended to vote on goals 2-5 on September 18th and to vote on the Curriculum Goal when MCAS scores come in later this month. Chair Varela agrees with Dr. Donahue.

b. Report of action taken Executive Session on MEA Unit A Contract

Chair Varela asked Dr. Craghead and Dr. Donahue to report on the Unit A Contract. Dr. Craghead reported that the Unit A Contract has been completed and signed. Some of the highlights are as follows:

- Employee sick days were reduced from 15 days to 13 days. Those days can be used for personal illness as well as a family member's illness consistent with the Family Medical Leave
- One sick day can be turned into a personal day to observe a religious holiday
- Beginning in fiscal year 2021, the work year will increase by one day (183 days to 184 days); this increase is for professional development for teachers. The requirement for the 7 hours of professional development outside of school has been eliminated
- 2% pay raise

6. Finance Subcommittee Report

Dr. Craghead reported that the Finance Subcommittee Meeting is scheduled for Tuesday, September 10, 2019 at 4:30pm.

a. Approval of Vendor Warrants (Votes)

Dr. Craghead put forth a motion to approve Vendor Warrant number 10, dated September 5, 2019 in the amount of \$91,105.93.

Second: Chair Varela

Vote: 6-0-0

7. Old Business - Chair Varela

None

8. Citizen Speak Top Response

None

9. Next Meeting Agenda Items - Chair Varela

Committee reviewed and edited upcoming School Committee meeting dates.

10. Citizen speak (Policy BEDH - 15 minutes)

None

11. Executive Session

Chair Varela made the motion to adjourn from regular session and enter into Executive Session for the purpose of approving minutes and discussion of negotiation strategy for Union personnel (MEA and AFSCME) and not to return to open session but to adjourn directly from Executive Session.

Second: Dr. Craghead

Roll call vote: 6-0-0

The meeting was adjourned at 7:29pm