

## Special Education

	Salary	Expenses	Total
Curriculum Director	\$216,400	\$770,300	\$986,700
Teacher Specialists	\$5,012,700	\$0	\$5,012,700
Non-Supervisory Coordinators	\$819,600	\$0	\$819,600
Medical/Therapeutic Services	\$1,332,300	\$0	\$1,332,300
Instructional Aides	\$1,549,000	\$0	\$1,549,000
Professional Development	\$206,200	\$0	\$206,200
Psychological Services	\$398,700	\$0	\$398,700
Transportation Services	\$0	\$1,350,000	\$1,350,000
Other MA Public School Tuition	\$0	\$10,000	\$10,000
Private School Tuition	\$0	\$2,400,000	\$2,400,000
Collaborative School Tuition	\$0	\$800,000	\$800,000
Totals	\$9,534,900	\$5,330,300	\$14,865,200

### Additions Beyond Rollover

includes HS SPED teacher (\$68,100)

**SPED**

SCHOOL	Content Area	FY 21 Salary	FTE	lane	step	FY 22 salary	other comp	total	
<b>Curriculum Director</b>									
SW	Director	\$135,252	1.00					\$139,000	(est.)
SW	Secretary	\$73,313	1.00	6	7	\$77,193	\$190	\$77,383	
SW	Assistant Director	103723	1.00	M30	2	\$109,414	\$0	\$109,414	(1)
		<u>\$312,288</u>						<u>\$325,797</u>	
						(1) Paid from Medicaid Revolving Fund		<u>(\$109,414)</u>	
								<u>\$216,383</u>	
<b>Teacher Specialists</b>									
Collicot	Partners	\$104,932	1.00	M45	15	\$105,603	\$1,600	\$107,203	
Collicot	Partners	\$75,065	1.00	M	8	\$80,081	\$0	\$80,081	
Collicot	SPED	\$51,766	0.50	M45	15	\$52,802	\$0	\$52,802	
Collicot	Grade 5	\$52,341	0.50	M45	15	\$52,802	\$800	\$53,602	
Collicot	SPED	\$107,585	1.00	B75	20	\$108,054	\$1,850	\$109,904	
Collicot	SPED	\$102,322	1.00	B30	25	\$103,581	\$1,850	\$105,431	
Cunningham	Preschool	\$78,511	1.00	M	9	\$84,304	\$0	\$84,304	
Cunningham	Preschool	\$78,511	1.00	M	9	\$84,304	\$0	\$84,304	
Cunningham	SPED	\$66,572	1.00	B	7	\$72,146	\$0	\$72,146	
Cunningham	SPED	\$63,352	1.00	M	5	\$68,103	\$0	\$68,103	
Cunningham	SPED	\$101,804	1.00	M30	15	\$103,840	\$0	\$103,840	
Cunningham	SPED	\$97,066	1.00	M	15	\$100,337	\$1,350	\$101,687	
Cunningham	Grade 1	\$99,770	1.00	M	15	\$100,337	\$1,600	\$101,937	
Cunningham	ICLP	\$100,534	1.00	M45	13	\$104,272	\$0	\$104,272	
Cunningham	SPED	\$66,768	1.00	M	6	\$78,117	\$0	\$78,117	
Cunningham	SPED	\$91,942	1.00	M45	11	\$97,626	\$0	\$97,626	
Cunningham	Preschool	\$106,720	1.00	M30	20	\$106,260	\$1,850	\$108,110	
Cunningham	SPED	\$63,352	1.00	M	5	\$68,103	\$0	\$68,103	
Cunningham	SPED	\$86,777	1.00	M	11	\$92,358	\$0	\$92,358	
Cunningham	Preschool	\$54,393	1.00	M	3	\$61,816	\$0	\$61,816	
Glover	SPED	\$62,110	1.00	M	5	\$66,768	\$0	\$66,768	
Glover	SPED	\$55,289	1.00	M	2	\$58,176	\$0	\$58,176	

## SPED

SCHOOL	Content Area	FY 21 Salary	FTE	lane	step	FY 22 salary	other comp	total
Glover	Grade 2	\$82,651.	1.00	M	10	\$88,513	\$0	\$88,513
Glover	Grade 1	\$62,216	1.00	B	6	\$67,903	\$0	\$67,903
Glover	Grade 4	\$63,352	1.00	M	5	\$68,103	\$0	\$68,103
Glover	Grade 5	\$75,065	1.00	M	8	\$80,081	\$0	\$80,081
Glover	SPED	\$103,200	1.00	B30	30	\$104,476	\$1,850	\$106,326
Glover	Grade 3	\$91,697	1.00	M	11	\$97,280	\$1,350	\$98,630
Tucker	Preschool	\$28,450	0.40	M	7	\$30,626	\$0	\$30,626
Tucker	Preschool	\$102,227	1.00	M45	15	\$105,603	\$0	\$105,603
Tucker	Grade 4	\$66,768	1.00	M	6	\$72,546	\$0	\$72,546
Middle	SPED	\$63,352	1.00	M	5	\$68,103	\$0	\$68,103
Middle	SPED	\$104,932	1.00	M45	15	\$105,603	\$1,600	\$107,203
Middle	SPED	\$66,768	1.00	M	6	\$72,546	\$0	\$72,546
Middle	SPED	\$101,804	1.00	M30	15	\$103,840	\$0	\$103,840
Middle	SPED	\$102,322	1.00	M	20	\$102,685	\$1,850	\$104,535
Middle	Language based	\$63,352	1.00	M	5	\$68,103	\$0	\$68,103
Middle	SPED	\$97,066	1.00	M	13	\$99,007	\$0	\$99,007
Middle	SPED	\$78,511	1.00	B30	9	\$84,304	\$0	\$84,304
Middle	SPED	\$102,322	1.00	M	20	\$102,685	\$1,850	\$104,535
Middle	SPED	\$66,768	1.00	M	6	\$72,546	\$0	\$72,546
Middle	SPED	\$57,035	1.00	M	3	\$61,816	\$0	\$61,816
Middle	SPED	\$63,352	1.00	M	5	\$68,103	\$0	\$68,103
Middle	STEP	\$63,352	1.00	M	5	\$68,103	\$0	\$68,103
Middle	SPED	\$68,381	1.00	B15	7	\$73,937	\$0	\$73,937
Middle	SPED	\$75,065	1.00	M	8	\$80,081	\$0	\$80,081
High	SPED	\$99,520	1.00	M	15	\$103,840	\$1,350	\$105,190
High	SPED	\$87,808	1.00	M45	10	\$93,781	\$0	\$93,781
High	SPED	\$99,770	1.00	M	15	\$100,337	\$1,600	\$101,937
High	SPED	\$91,697	1.00	M	12	\$97,280	\$1,350	\$98,630
High	SPED	\$99,520	1.00	M	15	\$100,337	\$1,350	\$101,687
High	SPED	\$63,352	1.00	M	5	\$68,103	\$0	\$68,103
High	SPED	\$71,124	1.00	M	7	\$76,566	\$0	\$76,566
High	SPED	\$55,289	1.00	M	2	\$58,176	\$0	\$58,176
High	SPED	\$55,289	1.00	M	2	\$58,176	\$0	\$58,176
High	SPED	\$109,070	1.00	M30	25	\$107,171	\$4,000	\$111,171

## SPED

SCHOOL	Content Area	FY 21 Salary	FTE	lane	step	FY 22 salary	other comp	total	
High	SPED	\$99,770	1.00	M	15	\$100,337	\$1,600	\$101,937	
High	SPED	\$59,033	1.00	B	5	\$63,460	\$0	\$63,460	
High	SPED		1.00	M	5	\$68,103	\$0	\$68,103	Proposed for FY 22
	Allowance for summer teachers in extended year program							\$90,000	
		\$4,608,732	57.40					\$5,012,700	
Cunningham	Preschool	\$99,770	1.00	M	15	\$100,337	\$1,600	\$101,937	(1)
District Wide	SPED	\$106,474	1.00	B30	30	\$104,476	\$4,000	\$108,476	(2)
	Collicot	5.0		Tucker	2.4		Total	58.4	
	Cunningham	14.0		Middle	15.0				
	Glover	8.0		High	12.0				
				Revolving	2.0				

(1) Paid from Preschool grant and tuitions

(2) Paid from Special Ed grant for services to Milton residents in private schools

**Non-Supervisory Coordinators**

Collicot	Team Chair	\$95,373	1.00	M	13	\$99,007	\$0	\$99,007	
Cunningham	Team Chair	\$106,432	1.00	M45	20	\$109,554	\$1,600	\$111,154	
Cunningham/Tucker	Team Chair	\$98,370	1.00	M	15	\$100,337	\$0	\$100,337	
Glover	Team Chair	\$102,227	1.00	M45	13	\$104,272	\$0	\$104,272	
Tucker	Team Chair	\$98,370	1.00	M	15	\$100,337	\$0	\$100,337	
Middle	Team Chair	\$105,032	1.00	M45	15	\$107,103	\$0	\$107,103	
High	Team Chair	\$75,065	1.00	M	8	\$80,081	\$0	\$80,081	
Middle/System	Team Chair/ OOD	\$83,222	0.80	M45	13	\$85,658	\$0	\$85,658	
System	OOD Coordinator	\$31,060	0.30	M45	15	\$31,681	\$0	\$31,681	
		\$795,151	8.10					\$819,630	



## SPED

SCHOOL	Content Area	FY 21 Salary	FTE	lane	step	FY 22 salary	other comp	total
Medical/Therapeutic Services								
Glover	BCBA	\$57,035	1.00	M	3	\$61,816	\$0	\$61,816
District Wide	BCBA	\$57,035	1.00	M	3	\$61,816	\$0	\$61,816
Collicot/Middle	OT	\$90,172	1.00	B	20	\$90,292	\$1,850	\$92,142
District Wide	OT	\$68,609	0.80	B	15	\$69,981	\$0	\$69,981
Glover	OT	\$99,520	1.00	M	15	\$100,337	\$1,600	\$101,937
Collicot	OT	\$90,547	1.00	M	12	\$97,280	\$0	\$97,280
Collicot/Glover	OT	\$95,373	1.00	M	13	\$99,007	\$0	\$99,007
Tucker	OT	\$63,066	1.00	M45	2	\$66,216	\$0	\$66,216
District Wide	PT	\$66,844	1.00	B60	4	\$70,925	\$0	\$70,925
Cunningham/Tucker	Speech	\$66,768	1.00	M	6	\$72,546	\$0	\$72,546
Cunningham	Speech	\$99,520	1.00	M	15	\$100,337	\$1,350	\$101,687
Cunningham	Speech	\$102,227	1.00	M45	13	\$104,272	\$0	\$104,272
Collicot	Speech	\$78,511	1.00	M30	8	\$83,589	\$0	\$83,589
Collicot	Speech	\$104,932	1.00	M45	15	\$105,603	\$1,600	\$107,203
Glover	Speech	\$75,065	1.00	M	8	\$80,081	\$0	\$80,081
High	Speech	\$57,035	1.00	M	3	\$61,816	\$0	\$61,816
		\$1,272,259	15.80					\$1,332,314
Instructional Aides								
Collicot	NECC	\$43,705	1.15	ABA	11	\$44,576	\$0	\$44,576
Collicot	NECC	\$30,481	1.15	ABA	5	\$33,179	\$0	\$33,179
Collicot	NECC	\$30,481	1.15	ABA	6	\$33,179	\$0	\$33,179
Collicot	NECC	\$28,232	1.15	EA	5	\$30,734	\$0	\$30,734
Collicot	NECC	\$36,945	1.15	ABA	9	\$39,728	\$0	\$39,728
Collicot	NECC	\$30,481	1.15	ABA	6	\$33,179	\$0	\$33,179
Collicot	NECC	\$34,908	1.15	ABA	8	\$37,690	\$0	\$37,690
Collicot	NECC	\$44,395	1.15	ABA	11	\$44,576	\$920	\$45,496
Collicot	PARTNERS	\$43,705	1.15	ABA	11	\$44,576	\$0	\$44,576
Collicot	PARTNERS	\$38,955	1.15	ABA	10	\$41,808	\$0	\$41,808

## SPED

SCHOOL	Content Area	FY 21 Salary	FTE	lane	step	FY 22 salary	other comp	total
Collicot	PARTNERS	\$36,945	1.15	ABA	9	\$39,728	\$0	\$39,728
Collicot	PARTNERS	\$34,908	1.15	ABA	8	\$37,690	\$0	\$37,690
Collicot	PARTNERS	\$43,705	1.15	ABA	11	\$44,576	\$0	\$44,576
Collicot	PARTNERS	\$36,945	1.15	ABA	9	\$39,728	\$0	\$39,728
Collicot	PARTNERS	\$34,908	1.15	ABA	8	\$37,690	\$0	\$37,690
Collicot	PARTNERS	\$40,473	1.15	EA	11	\$41,274	\$0	\$41,274
Collicot	PARTNERS	\$36,945	1.15	ABA	9	\$39,728	\$0	\$39,728
Collicot	SPED	\$35,694	1.00	EA	11	\$35,890	\$500	\$36,390
Collicot	SPED	\$36,945	1.15	ABA	9	\$39,728	\$0	\$39,728
Collicot	SPED	\$28,289	1.00	ABA	7	\$30,965	\$0	\$30,965
Cunningham	CER NUR ASST	\$32,994	1.00	EA	11	\$35,890	\$0	\$35,890
Cunningham	CER NUR ASST	\$38,004	1.00	ABA	11	\$38,762	\$0	\$38,762
Cunningham	1:1 AIDE	\$32,994	1.00	EA	11	\$35,890	\$0	\$35,890
Cunningham	1:1 AIDE	\$32,994	1.00	EA	11	\$35,890	\$0	\$35,890
Cunningham	1:1 AIDE	\$29,731	1.00	EA	9	\$31,980	\$0	\$31,980
Cunningham	1:1 AIDE	\$30,354	1.00	ABA	8	\$32,774	\$0	\$32,774
Cunningham	1:1 AIDE	\$24,550	1.00	EA	6	\$26,725	\$0	\$26,725
Cunningham	1:1 AIDE	\$29,731	1.00	EA	9	\$31,980	\$0	\$31,980
Cunningham	1:1 AIDE	\$35,194	1.00	EA	11	\$35,890	\$500	\$36,390
Cunningham	1:1 AIDE	\$30,354	1.00	ABA	8	\$32,774	\$0	\$32,774
Cunningham	1:1 AIDE	\$35,694	1.00	EA	11	\$35,890	\$600	\$36,490
Cunningham	1:1 AIDE	\$30,354	1.00	ABA	8	\$32,774	\$0	\$32,774
Cunningham	1:1 AIDE	\$24,550	1.00	EA	6	\$26,725	\$0	\$26,725
Cunningham	1:1 AIDE	\$29,731	1.00	EA	9	\$31,980	\$0	\$31,980
Cunningham	PreSchool	\$23,206	1.00	EA	5	\$25,039	\$0	\$25,039
Cunningham	PreSchool	\$33,874	1.00	ABA	10	\$36,355	\$0	\$36,355
Cunningham	PreSchool	\$29,731	1.00	EA	9	\$31,980	\$0	\$31,980
Cunningham	PreSchool	\$29,731	1.00	EA	9	\$31,980	\$0	\$31,980
Cunningham	PreSchool	\$32,994	1.00	EA	11	\$35,890	\$0	\$35,890
Cunningham	PreSchool	\$38,604	1.00	ABA	11	\$38,762	\$600	\$39,362
Cunningham	PreSchool	\$33,874	1.00	ABA	10	\$36,355	\$0	\$36,355
Cunningham	PreSchool	\$32,994	1.00	EA	11	\$35,890	\$0	\$32,048
Cunningham	PreSchool	\$33,874	1.00	ABA	10	\$36,355	\$0	\$36,355

## SPED

SCHOOL	Content Area	FY 21	FTE	lane	step	FY 22	other comp	total
		Salary				salary		
Cunningham	PreSchool	\$29,731	1.00	EA	9	\$31,980	\$0	\$31,980
Cunningham	PreSchool	\$24,550	1.00	EA	6	\$26,725	\$0	\$26,725
Cunningham	PreSchool	\$24,550	1.00	EA	6	\$26,725	\$0	\$26,725
Cunningham	PreSchool	\$35,194	1.0	EA	11	\$35,890	\$0	\$35,890
Glover	1:1 AIDE	\$26,200	1.00	EA	7	\$28,656	\$0	\$28,656
Glover	1:1 AIDE	\$38,004	1.00	ABA	11	\$38,762	\$0	\$38,762
Glover	STEP	\$32,994	1.00	EA	11	\$35,890	\$0	\$35,890
Glover	STEP	\$28,094	1.00	EA	8	\$30,330	\$0	\$30,330
Glover	STEP	\$26,200	1.00	EA	7	\$28,656	\$0	\$28,656
Glover	STEP	\$24,550	1.00	EA	6	\$26,725	\$0	\$26,725
Glover	STEP	\$28,094	1.00	EA	8	\$30,330	\$0	\$30,330
Glover	STEP	\$32,994	1.00	ABA	11	\$35,890	\$0	\$35,890
Tucker	SPED	\$29,731	1.00	EA	9	\$31,980	\$0	\$31,980
Tucker	SPED	\$35,994	1.00	EA	11	\$35,890	\$800	\$36,690
Tucker	1:1 AIDE	\$31,357	1.00	EA	10	\$33,654	\$0	\$33,654
Middle	1:1 AIDE	\$28,094	1.00	EA	8	\$30,330	\$0	\$30,330
Middle	1:1 AIDE	\$35,194	1.00	EA	11	\$35,890	\$0	\$35,890
Middle	1:1 AIDE	\$31,357	1.00	EA	10	\$33,654	\$0	\$33,654
Middle	1:1 AIDE	\$29,731	1.00	EA	9	\$31,980	\$0	\$31,980
Middle	1:1 AIDE	\$29,731	1.00	EA	9	\$31,980	\$0	\$31,980
Middle	Grade 6	\$35,794	1.00	EA	11	\$35,890	\$600	\$36,490
Middle	Grade 7	\$35,994	1.00	EA	11	\$35,890	\$800	\$36,690
Middle	Grade 8	\$32,994	1.00	EA	11	\$35,890	\$0	\$35,890
Middle	NECC	\$36,945	1.15	ABA	9	\$39,728	\$0	\$39,728
Middle	NECC	\$44,280	1.00	ABA	11	\$44,576	\$575	\$45,151
Middle	REACH	\$29,731	1.00	EA	9	\$31,980	\$0	\$31,980
Middle	STEP	\$30,130	1.15	EA	7	\$32,954	\$0	\$32,954
Middle	SUPPORT	\$40,473	1.15	EA	11	\$41,274	\$0	\$41,274
High	ACHIEVE	\$26,200	1.00	EA	7	\$28,656	\$0	\$28,656
High	ACHIEVE	\$38,004	1.00	ABA	11	\$38,762	\$0	\$38,762
High	ACHIEVE	\$33,874	1.00	ABA	10	\$36,355	\$0	\$36,355
High	ACHIEVE	\$32,126	1.00	ABA	9	\$34,546	\$0	\$34,546

**SPED**

SCHOOL	Content Area	FY 21 Salary	FTE	lane	step	FY 22 salary	other comp	total
High	ACHIEVE	\$35,339	1.10	ABA	9	\$38,001	\$0	\$38,001
High	JOB COACH	\$29,731	1.00	EA	9	\$31,980	\$0	\$31,980
High	SUPPORT	\$26,200	1.00	EA	7	\$28,656	\$0	\$28,656
High	SUPPORT	\$26,200	1.00	EA	7	\$28,656	\$0	\$28,656
Allowance for summer SPED aides								\$98,000
Allowance for after school aides								\$5,000
								<hr/> \$2,855,516
								charged to EC Grant -\$26,982
								charged to 94-142 Grant -\$1,306,453
								<hr/> \$1,549,063
		<hr/> \$2,590,515	82.25					

## FTEs by School

Collicot	22.70	Tucker	3.00
Cunningham	27.00	Middle	13.45
Glover	8.00	High	8.10

**Professional Development**

Elementary	Inclusion	\$102,320	1.00	B30	15	\$103,117	\$1,350	\$104,467
Elementary	Inclusion	\$97,066	1.00	M	15	\$100,337	\$1,350	\$101,687
								<hr/> \$206,154



**SPED**

SCHOOL	Content Area	FY 21 Salary	FTE	lane	step	FY 22 salary	other comp	total
<b>Psychological Services</b>								
Collicot/Cunningham	Psychologist	\$63,352	1.00	M	5	\$68,103	\$0	\$68,103
Collicot/Middle	Psychologist	\$82,651	1.00	M	10	\$88,513	\$0	\$88,513
Middle	Psychologist	\$64,044	1.00	M	4	\$68,125	\$0	\$68,125
Glover	Psychologist	\$61,965	1.00	M30	3	\$66,825	\$0	\$66,825
Tucker/High	Psychologist	\$105,032	1.00	M45	15	\$107,103	\$0	\$107,103
		<b>\$377,044</b>	<b>5.00</b>					<b>\$398,669</b>

## Special Education

	FY 21	FY 22	Notes
<b>Curriculum Director</b>			
Office & Therapeutic Supplies	\$48,500	\$49,470	assumes 2% inflation
Contracted Services	\$680,000	\$720,800	assumes 6% inflation
	\$728,500	\$770,270	
<b>Transportation</b>			
	\$1,350,000	\$1,350,000	
<b>Private School &amp; Collaborative School Tuition</b>			
Our expected tuition for out-of-district placements for FY 21 is \$5,500,000.			
This would yield a Circuit Breaker payment next year of \$2.2M.			
However, we have a \$400K placement aging out.			
With an anticipated 6% increase in costs on the remaining \$5.1M, our costs next year would be: \$5,400,000 for a net cost of \$3.2M			
	\$3,250,000	\$3,200,000	
<b>Other School Tuition</b>			
	\$10,000	\$10,000	
<b>Total:</b>	<b>\$5,338,500</b>	<b>\$5,330,270</b>	