

Milton School Committee Meeting Minutes
July 6, 2022
Via Google Meet

Committee Present: Chair, Ada Rosmarin, Vice Chair, Dr. Elizabeth Carroll, Beverly Ross Denny, Dr. Celina Miranda, Annamma Varghese, Betty White

Staff Present: James Jette, Superintendent of Schools

Absent: Amy Dexter, Assistant Superintendent for Business; Dr. Garth McKinney, Assistant Superintendent of Curriculum and Human Resources

1. **Call to order** - 8:00am
2. **Approve July 6, 2022 Agenda**
Approved
3. **Superintendent's Report** - Superintendent Jette
 - a. District Updates
 - Update and discussion on proposed fees
 - Moving forward with faculty and staff hiring for the district
 - Leadership Retreat taking place next week
 - Received preliminary data and have seen improvement
 - Will plan to share data with faculty
4. **Citizen Speak (Policy BEDH-15 Minutes)**
None
5. **Finance Subcommittee Report** - Member White and Member Ross Denny
 - a. Approval of FY22/23 Athletic Fees
 - Subcommittee met with Ryan Madden to discuss athletic fees
 - Talked about raising athletic fees
 - Discussed fees, vote 2B raises the fees 33%
 - Ryan Madden reported that all of the expenses have increased significantly over the past 5 years
 - Will need to vote to accept option 2B
 - Moderate increase
 - Finance Subcommittee agreed and voted on option 2B
 - If a student qualifies for free lunch there would be no athletic fee

Member White made a motion to approve to accept Athletic Fees outlined in option 2B.

Second: Dr. Miranda

Roll Call Vote:6-0-0

b. Approval of FY 22/23 Substitute Pay Rates

- Research done with neighboring districts
- Shortage of substitutes teachers
- Charts shared of the recommended rate increases
 - Building Sub, Daily Sub, Long Term Sub and Retired Teacher -rates would all be increased

Member White made a motion to recommend the increases in the Substitute Pay.

Second: Chair Rosmarin

Roll Call Vote:6-0-0

c. Approval of FY 22/23 Milton Community Schools Pay Scale

- Met with Martha Sandoval last week
- Trying to stay competitive with surrounding schools
- Having a hard time keeping staff with the rates being paid elsewhere
- Raising the staff rates
- Adding additional steps
- No increase in rates/fees for familie
- Milton Community Schools has the funds for the staff increase

Member Ross Denny made a motion to approve the New Steps as well as the Pay Scale for the Milton Community Schools.

Second: Chair Rosmarin

Roll Call Vote:6-0-0

d. Approval of Vendor Warrants - Member White

Member White made a motion to approve Vendor Warrant #52 dated June 23, 2022 in the amount of \$132,605.78.

Member White made a motion to approve Vendor Warrant 53 dated June 28, 2022 in the amount of \$955,662.67.

Second: Member Ross Denny

Roll Call Vote:6-0-0

6. Approval of Minutes - Chair Rosmarin

a. May 25, 2022 Milton School Committee Meeting Minutes

- Dr. Carroll made a clarification under policy

Chair Rosmarin made a motion to approve Milton School Committee Minutes dated May 25, 2022 as amended.

Second: Member White

Roll Call Vote:6-0-0

*Member Varghese needed to leave the School Committee meeting after the above vote.

b. June 1, 2022 Milton School Committee Meeting Minutes

- Dr. Carroll made an edit under the storm water discussion

Chair Rosmarin made a motion to approve Milton School Committee Minutes dated June 1, 2022 as amended.

Second: Dr. Carroll

Roll Call Vote:5-0-1

Member Varghese was absent during the vote.

c. June 15, 2022 Milton School Committee Meeting Minutes

Second: Member White

Roll Call Vote:5-0-1

Member Varghese was absent during the vote.

Superintendent Jette

- Support for mental health and for the community
- Should be coming together as a country
- Hearts and prayers go out to families involved in the mass shootings

7. Next Meeting Agenda Items

- Updated

Chair Rosmarin moved to adjourn to go into the Executive Session not to return to the Open Session for the purpose:

- a. To discuss strategy with respect to collective bargaining with the MEA, Unit A and AFSCME Council 93 since an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares (M.G.L. Chapter 30A, Section 21(a)(3))

Second: Member Ross Denny

Roll Call Vote:5-0-1

Member Varghese was absent during the vote.

School Committee Adjourned at 8:43am.