

Pierce Middle School Site Council Presentation January 17, 2024

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## **OUR STUDENTS!**



## **PIERCE MIDDLE SCHOOL PROFILE**

- 2022-2023 Enrollment: 958
  - Grade 6: 366, Grade 7: 287, Grade 8: 305
- 2023-2024 Enrollment: 960
   Grade 6: 352, Grade 7: 332, Grade 8: 276
- 2024-2025 Enrollment: 986 (projected)
  Grade 6: 350, Grade 7: 317, Grade 8: 319

### **BUILDING A CULTURE WHERE STUDENTS THRIVE**

**Celebrating Successes** 

 $\Rightarrow$  PIERCE Pride!

☆ Responding to Bias Lessons

☆ Grade 6 Seminar Class

☆ Clubs, Activities & Teams – A story of participation

# **PIERCE Pride!**

PIERCE values – review, revision & rollout

Roll out of PIERCE values

Community meetings & student shout-outs

Report card comments



# **RESPONDING TO BIAS LESSONS**

Background & context

Overview of the lesson series

- 1. Lesson 1 Identifying the types of bias
- 2. Lesson 2 Exploring the impact of stereotypes
- 3. Lesson 3 Defining and mitigating microaggressions
- 4. Lesson 4 Putting it all together

Feedback & insights from staff and students

**Opportunities going forward** 

# **GRADE 6 SEMINAR CLASS UPDATE**

What is "seminar" and why is it important?

Course overview

- $3 \approx 8$  units of study
- ☆ Executive functioning, Facing Your Fears, Character, Empathy, <u>Restart</u>, Scholastic (article study), Communication & Looking to the Future, and Passion Project

Iterative, responsive development of content

# **CLUBS, ACTIVITIES & TEAMS**

### A story of participation...

- Clubs
- Teams







# **SCHOOL IMPROVEMENT GOALS**

Underpinnings of School Improvement

- 1. Academic achievement
- 2. Social emotional learning & behavioral health
- 3. Diversity, equity & inclusion

Alignment with MPS Strategic Initiatives

- 1. Personalized learning
- 2. Safe & supportive schools
- 3. Equity in education



# 2021-2024 SCHOOL IMPROVEMENT PLAN

Four Priority Areas

- 1. School culture, student support & engagement
- 2. Teaching & learning
- 3. Data culture
- 4. Facilities, staffing & enrollment

Highlighting some SIP goals and key actions

## SCHOOL CULTURE, STUDENT SUPPORT & ENGAGEMENT

**Goal:** Explicitly develop a strong school culture that is anchored in the core values of safety, responsibility, respect, and kindness, and is characterized by strong relationships, a sense of community, student wellness, and students' sense of belonging.

**Theory of action**: If a school's culture promotes inclusivity, respect and achievement, then students and educators are able to excel and thrive.

### **Illustrative examples:**

- 1. PIERCE values
- 2. Responding to bias lessons
- 3. Restorative practices, outcomes & data

**Goal:** Consistently facilitate a rigorous, research-based, culturally sensitive, anti-racist curriculum with exemplary instruction to meet the need of every learner while promoting excellence and preparing students for success in an evolving digital culture.

**Theory of action**: If we engage students in rigorous, standards- based curricula and invest in the professional learning of educators, then we support the learning and development of all students.

### **Illustrative examples:**

- 1. Collect & analyze MCAS & internal data
- 2. Universal design for learning & personalization through choice

Collect & Analyze MCAS & Internal Data

☆ MCAS data

☆ iReady data

#### All Students

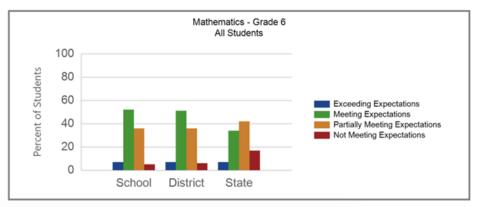
#### Participation Rate: 100%

| English Language<br>Arts          | N Students<br>Included | % School | % District | % State |
|-----------------------------------|------------------------|----------|------------|---------|
| Exceeding<br>Expectations         | 51                     | 14       | 14         | 8       |
| Meeting<br>Expectations           | 187                    | 52       | 51         | 34      |
| Partially Meeting<br>Expectations | 92                     | 25       | 26         | 34      |
| Not Meeting<br>Expectations       | 32                     | 9        | 9          | 24      |
| Total Included                    | 362                    |          |            |         |

#### English Language Arts - Grade 6 All Students 100 Percent of Students 80 60 Exceeding Expectations Meeting Expectations 40 Partially Meeting Expectations Not Meeting Expectations 20 0 School District State

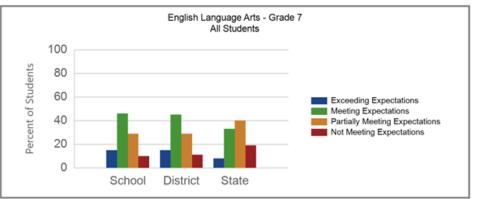
#### Participation Rate: 100%

| Mathematics                       | N Students<br>Included | % School | % District | % State |
|-----------------------------------|------------------------|----------|------------|---------|
| Exceeding<br>Expectations         | 27                     | 7        | 7          | 7       |
| Meeting<br>Expectations           | 187                    | 52       | 51         | 34      |
| Partially Meeting<br>Expectations | 129                    | 36       | 36         | 42      |
| Not Meeting<br>Expectations       | 18                     | 5        | 6          | 17      |
| Total Included                    | 361                    |          |            |         |



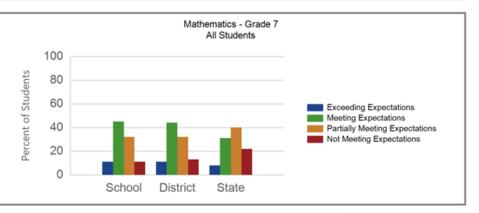
All Students

| Participation Rate: 100%          |                        |          |            |         |  |  |
|-----------------------------------|------------------------|----------|------------|---------|--|--|
| English Language<br>Arts          | N Students<br>Included | % School | % District | % State |  |  |
| Exceeding<br>Expectations         | 42                     | 15       | 15         | 8       |  |  |
| Meeting<br>Expectations           | 130                    | 46       | 45         | 33      |  |  |
| Partially Meeting<br>Expectations | 80                     | 29       | 29         | 40      |  |  |
| Not Meeting<br>Expectations       | 28                     | 10       | 11         | 19      |  |  |
| Total Included                    | 280                    |          |            |         |  |  |



#### Participation Rate: 100%

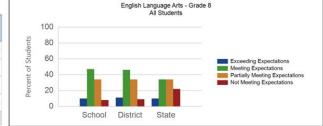
| Mathematics                       | N Students<br>Included | % School | % District | % State |
|-----------------------------------|------------------------|----------|------------|---------|
| Exceeding<br>Expectations         | 32                     | 11       | 11         | 8       |
| Meeting<br>Expectations           | 126                    | 45       | 44         | 31      |
| Partially Meeting<br>Expectations | 90                     | 32       | 32         | 40      |
| Not Meeting<br>Expectations       | 31                     | 11       | 13         | 22      |
| Total Included                    | 279                    |          |            |         |



**All Students** 

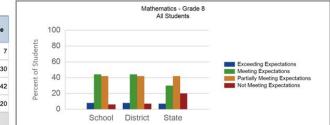
#### Participation Rate: 100%

| English Language<br>Arts          | N Students<br>Included | % School | % District | % State |
|-----------------------------------|------------------------|----------|------------|---------|
| Exceeding<br>Expectations         | 30                     | 10       | 11         | 10      |
| Meeting<br>Expectations           | 140                    | 47       | 46         | 34      |
| Partially Meeting<br>Expectations | 102                    | 34       | 34         | 34      |
| Not Meeting<br>Expectations       | 25                     | 8        | 9          | 22      |
| Total Included                    | 297                    |          |            |         |



#### Participation Rate: 100%

| Mathematics                       | N Students<br>Included | % School | % District | % State |
|-----------------------------------|------------------------|----------|------------|---------|
| Exceeding<br>Expectations         | 23                     | 8        | 8          | 7       |
| Meeting<br>Expectations           | 130                    | 44       | 44         | 30      |
| Partially Meeting<br>Expectations | 126                    | 42       | 42         | 42      |
| Not Meeting<br>Expectations       | 18                     | 6        | 7          | 20      |
| Total Included                    | 297                    |          |            |         |



#### Participation Rate: 100% Science and Technology/Engineering - Grade 8 All Students Science and N Students Technology/ % School % District % State 100 Included Engineering cent of Students 80 Exceeding 50 17 17 6 Expectations 60 Exceeding Expectations Meeting 157 53 52 35 Meeting Expectations Expectations 40 Partially Meeting Expectations Partially Meeting Not Meeting Expectations 76 40 26 26 Expectations 20 Per Not Meeting 14 5 5 19 Expectations 0 School District State **Total Included** 297

### iReady Reading Fall Screener Data

| Grade 6                  |   | 37%              | 17%   | 25%        | 8%               | 13%        |
|--------------------------|---|------------------|-------|------------|------------------|------------|
| Grade 7                  |   | 36%              | 24%   | 19%        | 7%               | 15%        |
| Grade 8                  |   | 35%              | 21%   | 21%        | 4%               | 20%        |
| Mid or Above Grade Level | Early On Grade Level  One Grade Level Below | Two Grade Levels | Below | 🚫 Three or | r More Grade Lev | rels Below |

### iReady Math Fall Screener Data

| Grade 6                    |                      |                       |     | 23%             | 34%   | 30%        | 4%              | 8%        |
|----------------------------|----------------------|-----------------------|-----|-----------------|-------|------------|-----------------|-----------|
| Grade 7                    |                      |                       |     | 14%             | 31%   | 39%        | 6%              | 10%       |
| Grade 8                    |                      |                       |     | 15%             | 28%   | 34%        | 7%              | 16%       |
| 🧭 Mid or Above Grade Level | Early On Grade Level | One Grade Level Below | • т | wo Grade Levels | Below | 🚫 Three or | More Grade Leve | els Below |

## FACILITIES, STAFFING & ENROLLMENT

**Goal:** Ensure that Pierce Middle School has sufficient classroom and other space, as well as appropriate staffing, for its expanding enrollment and that its facilities provide adequate elements necessary for a strong 21st century education.

**Theory of action**: If student enrollment continues to expand as projected, then Pierce will have to increase classroom spaces and staffing in proportion to this growth.

### Illustrative examples:

- 1. Creative short-term solutions
- 2. Negotiating growing enrollments

## **SCHOOL PROFILE & ENROLLMENT**

| School Year | Total | Grade 6 | Grade 7 | Grade 8 |
|-------------|-------|---------|---------|---------|
| 2020-2021   | 957   | 344     | 307     | 306     |
| 2021-2022   | 928   | 321     | 321     | 286     |
| 2022-2023   | 956   | 365     | 287     | 304     |
| 2023-2024   | 960   | 352     | 332     | 276     |
| 2024-2025*  | 986   | 350     | 317     | 319     |
| 2025-2026*  | 971   | 351     | 315     | 305     |

\*Projected

## FACILITIES, STAFFING & ENROLLMENT

### **Class Sizes Greater than 25 Students**

| School Year | Enrollment | Sections<br>Over 25 | On Team | World Lang. | Exploratory |
|-------------|------------|---------------------|---------|-------------|-------------|
| 2020-2021*  | 957        | 11                  | 0       | 1           | 10          |
| 2021-2022   | 928        | 38                  | 0       | 1           | 37          |
| 2022-2023   | 958        | 86                  | 14      | 2           | 70          |
| 2023-2024   | 960        | 50                  | 2       | 5           | 43          |

\*Hybrid & remote models; with additional 4.0 FTEs

## **CONTINUED OPPORTUNITIES FOR IMPROVEMENT**

- Maintaining a grounded focus on academic excellence & raising the bar
- Continuing work focused on school climate, culture & belonging
- Authentic, targeted professional development for educators
- Communicating & advocating for our school's needs